

ABOUT US PAGE 02

CSJ was established with the aim to intervene and ensure vulnerable communities get access to justice. These groups include women, Dalits, minority communities, tribals, and other marginalised groups.

The Centre for Social Justice (CSJ) is an the initiative by Institute for Development Education and Learning It is one of the first organisations of its kind in India that uses the law to fight for the rights of marginalised people. It first began operating through a network of law centres across Gujarat in 1993 and today also works in Chhattisgarh Jharkhand and responds to nearly 3,000 cases every year.

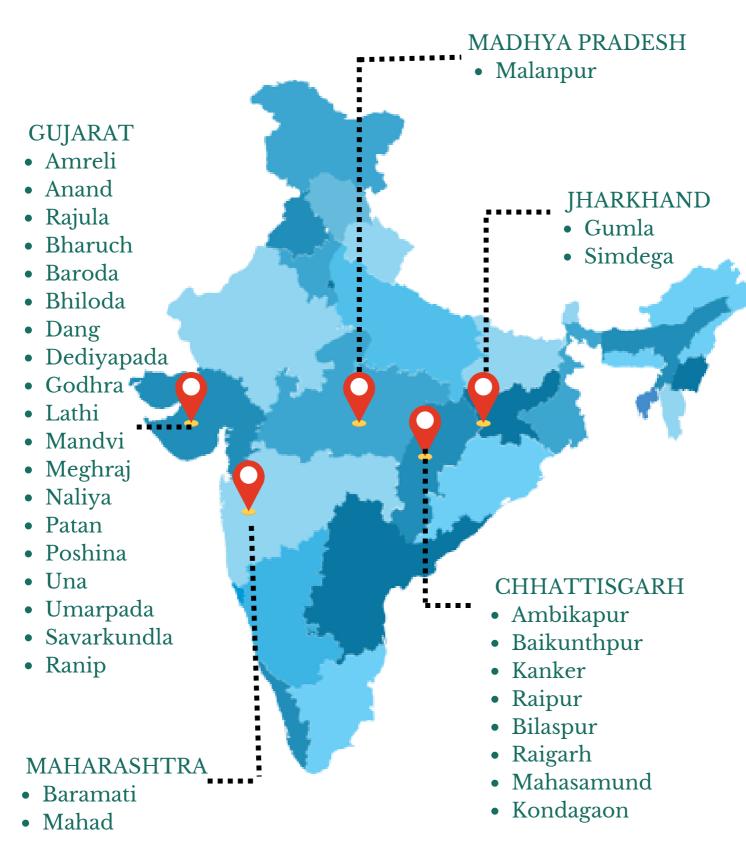
Our 17 law centres consist of lawyers, paralegals and researchers passionate about making a difference.

CSJ provides a span of legal services while also, in the process, working towards activating government and civic bodies. Its aim is to identify and address policy gaps and fight for social justice and simultaneously engage in legal know-how, hold public campaigns, and train young lawyers and paralegals.

The organisation, through its networks spanning across India, also partakes in disaster response. Be it the migrant crisis during the nation wide covid 19 crisis or the devastation that followed the Tauktae cyclone, CSJ ensures that vulnerable communities receive their due entitlements.

Access to Justice Adivasi Rights Capacity Building Child Rights Dalit Rights Dalit Rights Labour Rights Disaster Response

OUTREACH PAGE 03



CORE ENGAGEMENTS

LEGAL AWARENESS

Disseminating information about legal rights and entitlements through awareness programmes including campaigns, radio shows & street plays

LEGAL REFORM

Grassroot
intervention,
challenging unjust
existing laws &
contributing in the
formulation of law

LEGAL AID

Addressing legal issues of individuals & communities by assisting in litigation, facilitating entitlement claims under various laws & enactments

LEGAL CAPACITY BUILDING

Conducting various capacity-building programmes to develop the capacities of young lawyers, paralegals & volunteers to use law for ensuring that rights & entitlements are guaranteed to the vulnerable.

ALTERNATIVE DISPUTE RESOLUTION

Using formal & informal dispute resolution mechanisms to resolve a legal dispute between two parties by activating formal state mechanisms. It involves permanent conciliation boards, mediation centres, & the informal spaces include Anjuman, village heads, etc.

PROGRAMS PAGE 05

NYAYIKA



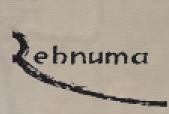
Nyayika is a chain of multi-specialty law centres, offering affordable, professional, transparent and accountable legal services at the grassroots. Nyayika centres are run by a team of trained lawyers and paralegals with the objective of increasing access to justice for communities at the grassroots and to demonstrate a self-sustainable model of grassroots legal service delivery

REHBAR



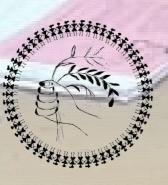
Rehbar or the National Resource Centre is a virtual knowledge hub incorporating multiple competencies and experiences from within CSJ's system. Rehbar is not limited to a physical space and has a floating or dynamic membership. Its mandate is to theorise the rich experiences of the organisation in order to make conceptual contributions to the law and justice space.

REHNUMA



Rehnuma is CSJ's cross-cutting/integrated minority rights intervention. It aims to uphold the rights of minority communities. Through the intervention, CSJ plans on expanding its regular services to minority communities. Further, the aim is to engage with socio-religious seats of power (Jamaats, Maulanas) and community-based mechanisms (Anjuman) to inculcate a rights-based lens in their approach.

ADIVASI HAQ RAKSHAK MANCH



Adivasi Haq Rakshak Manch is a platform through which CSJ aims to intervene and fight for rights of Adivasi communities in Schedule V areas. This is done through a special focus on legal empowerment strategies and strengthened local self-governance. This platform further acts a springboard for interventions through paralegals from the community to emerge as strong leaders in the social justice space.

LAWYERS FOR CHANGE



CSJ equips young lawyers from vulnerable communities to become social justice lawyers and change agents in their communities. LFC has been instrumental in the development of community-based leadership of young lawyers as a mechanism for social transformation.

DARIYA NO DAYRO



CSJ's coastal initiative, Dariya No Dayro, covers the coastal districts of Gir, Somnath and Amreli. The coastal intervention is targeted at the socio-economic rights of people from the fishing community living on the coastal belt.

CSJ's intervention is partly related to service delivery — looking at the basic entitlements of the community and implementing government schemes specially introduced for the fishing community.

YOUNG PROFESSIONAL PROGRAMME FOR LEGAL EMPOWERMENT (YPPLE)



Young Professionals Program for Legal Empowerment The objective of the program is, to equip young legal professionals to become powerful change agents by giving them the opportunity to develop a holistic understanding of how legal empowerment at the grassroots plays a catalytic role in bringing social change. A group of young legal professionals are placed in one of the field areas where CSJ is implementing its interventions.

LEGAL SERVICES

CSJ's primary work is in the sphere of grassroots lawyering. This involves providing legal assistance to members of vulnerable communities. It is the experience of CSJ lawyers and paralegals from this domain that informs other engagements of the organisation with academic institutions and duty bearers. During the year 2021-22, we were able to intervene in around 2,751 cases.

| | Social Category of Victims | | | | | | | | |
|--------------------------|----------------------------|-----|-----|-----|-------|-----|---------|-----|-------|
| Rights | OBC | | SC | | ST | | General | | Total |
| | M | F | M | F | M | F | M | F | |
| Rights of Women | 3 | 66 | 2 | 53 | 6 | 65 | 2 | 34 | 231 |
| Rights Related to Land | 40 | 27 | 16 | 7 | 166 | 50 | 123 | 60 | 489 |
| Rights of Consumers | 1 | 1 | 12 | 5 | 1 1 1 | 0 | 1 | -0 | 21 |
| Rights of Identity | 72 | 94 | 25 | 25 | 107 | 127 | 41 | 41 | 532 |
| Right to Basic Amenities | 9 | 4 | 25 | 6 | 11 | 2 | 0 | 0 | 57 |
| Rights Related to Social | 122 | 180 | 72 | 95 | 331 | 255 | 26 | 50 | 1131 |
| Security | | 100 | 4 | | | 200 | | | 1101 |
| Rights of Children | 23 | 23 | 6 | 10 | 1 | 4 | 11 | 27 | 105 |
| Minority Rights | 7 | 14 | 0 | 0 | 1 | 0 | 0 | 1 | 23 |
| Miscellaneous | 39 | 4 | 36 | 8 | 39 | 11 | 21 | 4 | 162 |
| Total | 316 | 413 | 194 | 209 | 663 | 514 | 225 | 217 | 2751 |

Mandvi, Gujarat

We were approached by Mr Nadiyabhai Vasava, regarding a will that was made 25 years ago transferring their ancestral property to a third party. We challenged the will in the court of the Principal Civil Judge, Umarpada on the ground that, i) the ancestral property was property under S. 73AA of the Gujarat Land Revenue Code, 1879 and therefore any will transferring the said land would require the permission of the Mamlatdar as well as the collector and ii) secondly the will was not certified (probated).

Our arguments were accepted by the court and the will was rejected.

| State | No. of Fact Findings Conducted | Findings Types of Incidents | |
|--------------|--------------------------------------|--|--|
| Chhattisgarh | 54 | Offences against Women, Violation of POCSO Act, Violation of SC/ST Atrocity Act, Custodial Violence, Human Trafficking | OBCs-28, ST-14, SC-12 |
| Gujarat | 51 | Offences against Women, Violation of POCSO Act, Violation of SC/ST Atrocity Act, Kidnapping, Custodial Violence | OBCs- 17, ST- 10, SC- 13, General- 11 |
| Jharkhand | 7 | Offences against Women, Kidnapping, State Negligence, | ST-5, SC- 1, General-1 |
| Total | 112 | | OBC- 45, SC- 26, ST- 29, General- 12 |

Lathi, Gujarat

In Mudiyapada village of Lathi taluka, Mukeshbhai Vanodara initiated physical intimacy with Chayaben on a false promise of marriage. When the case come to our Lawyer, Jalpa, she filed a complaint under Section 376(2)(n) of the IPC and Section 3(2)(v) of the Scheduled Caste and Scheduled Tribe (Prevention of Atrocities) Act. Our lawyer was also able to get a compensation amount of Rupees 3,75,000/- for the victim.

OUTREACH PROGRAMS: VILLAGE VISITS & AWARENESS PROGRAMS

PAGE 9

All of CSJ's centers engage extensively with the community through various outreach activities, including legal awareness camps, village visits, campaigns etc. The goal is not just to provide legal assistance, but also to empower the community so that they can formulate their own strategies and aid the community in the long run. To this extent, all centers identify and train community volunteers, who then intervene in cases of human rights violations.

The table below shows all outreach programs undertaken by CSJ centers in the previous year.

| State | V: | illage Vis | its | Awar | Total | | |
|-----------------|---------------|------------|--------|-----------------------------|--------|-------|-----------------------|
| | No. of visits | Female | Male | No. of Shibirs/ camps | Female | Male | No. of people reached |
| Chattisgar h | 327 | 3,286 | 2,675 | 72 | 4,058 | 3,325 | 13,344 |
| Gujarat | 975 | 14,104 | 19,147 | 114 | 5,760 | 5,409 | 44,420 |
| Jharkhand | 116 | 909 | 579 | 15 | 1,323 | 618 | 3,429 |
| Total | 1,418 | 18,299 | 22,401 | 201 | 11,141 | 9,352 | 61,193 |

STRENGTHENING CIVIC ENGAGEMENT THROUGH LEGAL CAPACITY BUILDING

Capacity Building forms one of the core activities of CSJ as it is directly related to our larger institutional goal of expanding the scope of Access to Justice for the marginalised communities. In line with CSJ's pedagogy, capacity-building programs are designed to empower people to overcome the negative and sometimes brutal impact of systemic discrimination.

The participants for such trainings include young lawyers, aspirants for the All India Bar Examination, community volunteers, staff of civil society organisations, government officials, law students, etc.

| S. No | Category | No of Trainings | Number of participants |
|-------|---|--------------------|---|
| 1. | Civil Society Organization | 27 | 1,416 |
| 2. | Members of Forest Rights Committees/ Biodiversity Management Committee/ Community Forest Rights Management Committee | 4 | 192 people involved with committees |
| 3. | Paralegal Volunteers | 29 | 513 |
| 4. | Law Students/ Young Lawyers | 3 | 484 |
| 5. | Capacity Building of the members of the Panchayat on Governance | 11 | 487 members of the Panchayat |
| 6. | Capacity building of lawyers from vulnerable communities for AIBE | 2 | 300 |
| 7. | Total | 76 | 3,392 |

In 2020, we began our journey with the 'Social Compact'- a multistakeholder movement that brings together corporates, worker organizations, and experts into a co-solutioning relationship to ensure greater dignity for industry-employed informal workers in India.

In this spirit, we are collaborating with IIM- Ahmedabad; FICCI's task force for migrant workers' rights; FGI Gujarat; and CII where we support their teams by providing capacity building in facilitating entitlements of informal workers and at the same time engage with different processes to influence the industrial ecosystem.

By facilitating the various entitlements listed in the table below, a total of Rs 11,36,342 was generated in the past year. The following table shows the number of entitlements and registrations facilitated:

| Identity related registrations | ОВС | sc | ST | General | Total |
|---|-------|-------|-------|---------|-------|
| Labour identity related registrations/ entitlements (E-Nirman,E-Shram, U-Win, MNREGA Card etc.) | 1,586 | 1,283 | 3,548 | 755 | 7,172 |
| Citizen identity-related documents (Birth Certificat, Income certificate, Domicile Certificate, Pan Card etc.) | 302 | 183 | 84 | 336 | 905 |
| Health and safety entitlements (Ayushman Bharat Card, Vaccination Certificate, Jeevan Jyoti Beema Yojana etc.) | 428 | 443 | 18 | 413 | 1,302 |
| Other social security related entitlements (Ration Card, Ujjwala Yojana etc.) | 223 | 196 | 16 | 102 | 537 |
| Total | 2,539 | 2,105 | 3,666 | 1,606 | 9,916 |

Labour Consultation, Ahmedabad

A 2 day National Consultation was organised in Ahmedabad on intersectional themes of labour rights. The event's objective was to critically engage with the challenges and effects of the new Labour code on the social security of informal workers and give recommendations for operationalising a robust informal workers' registration system.

CSJ's philosophy of using the law for social change is not limited to providing legal services inside and outside the courtroom. It includes creating an eco-system of empowerment whereby communities and individuals feel strengthened to intervene with the help of pre-existing legal mechanisms. The top-down approach of governance has weakened processes at the village level defeating the entire purpose of strengthened local-self governance and the powers and functions of the Gram Sabhas as envisioned by the Constitution. CSJ's interventions in law and governance:

Integrated Model of Governance:

The aim of the Integrated model of governance is to strengthen local self-governance institutions in Schedule V regions and innovate an actionable framework through which current laws that deal with natural resource governance interplay and benefit the community. The overall objective is to create livelihood opportunities and conservation of traditional knowledge, management of forest and community resources, and cultural heritage of Adivasis in Schedule V regions through the implementation of these laws. Through the implementation of the integrated model of governance, a total of 3,617 Hectares of land was received in 8 Gram Sabhas of AntagarhBlock, Kanker, Chhattisgarh.



Grassroots Health Governance

As a part of our immediate response to Covid, we provided 324 Covid health kits in more than 250 villages in Gujarat and Chattisgarh. We also provided 19 Oxygen Concentrators in Gujarat and Chhattisgarh

Realising the necessity of grassroots health response, CSJ conceptualized a health governance intervention wherein strengthening and establishing PHCs and Sub-centres, along with prioritizing the agenda of health in the Gram Panchayat Development Plan was envisaged. The intervention was carried out in the Kanker, Mungeli, and Bilaspur districts of Chhattisgarh and Dang, Panchmahal, Khambhat, and Bharuch of Gujarat.

Awareness and Training:

We reached around 180 villages of 50 panchayats in 6 districts of Gujarat and Chhattisgarh to raise awareness about how to use Covid kits, sensitisation against vaccine hesitancy, and awareness regarding different compensation schemes for families of victims of Covid.

There was a lot of confusion and missinformation regarding the applicability of the Pradhan Mantri Garib Kalyan Insurance Scheme and even during our meeting with Block Level offices - we were told that health workers such as Asha workers were not included in the insurance scheme. We undertook an awareness campaign to clear misinformation such as its applicability to community health workers. These awareness drives included reaching out to government officials, Asha workers, PHCs, CHCs, and other organisations.

Through our various trainings in Dang and Kanker, we build the capacity of 792 paralegals to address issues around health and governance.

Panchayats where Para-health workers were active and our engagement with healthcare centers

| District | No. of Panchayats | No. of Villages | PHCs | CHCs |
|----------------------|----------------------|--------------------|------|------|
| Kanker | 10 | 19 | 10 | 5 |
| Bilaspur &Mungeli | 10 | 22 | 6 | 2 |
| Khambhat | 5 | 28 | 5 | 1 |
| Panchmahal | 10 | 41 | 10 | 4 |
| Jambusar | 2 | 2 | 1 | 1 5 |
| Dang | 15 | 69 | 6 | 4 |
| Total | 52 | 181 | 38 | 17 |

Influencing through governance

In the Bazipura Panchayat, (Khambhat block, Anand, Gujarat), the PHC was in the Kalamsar village which was 35km away. People were facing difficulties in reaching the PHC for primary treatment and had to travel for at least one hour to avail treatment. An application was given to the Panchayat for the development of the new PHC in their Panchayat which was accepted. The construction work of the new building is currently under process.

Employment during the pandemic

In Chhattisgarh, para-health workers and volunteers from Bitkuli, Loofa, and Parsapani- villages workers collectively appealed to the local governing body to start work under MGNREGA. In Parsapani village Rupees 2 lakh was allocated for digging a pond in Loofa Panchayat and 1.80 lakh was allocated for land leveling. All these construction projects have started and are currently under process.

One of the key areas of our covid intervention was facilitating the family of the deceased in getting compensation under various schemes and from private foundations. While we facilitated the applications of hundreds of applicants in the state of Gujarat, Jharkhand, and Chattisgarh, we were successful with 15 such applications. There was a lot of missinformation regarding the applicability of the Pradhan Mantri Garib Kalyan Insurance Scheme to Asha workers. We, undertook a huge awareness campaign, and we mass circulated Whatsapp messages clearing any misconception regarding its applicability. These messages were circulated to government officials, Asha workers, PHCs, CHCs, and other organisations.

| Sr. No. | Scheme / Organisation | No. of beneficiaries | Amount |
|------------|---|-------------------------|-------------|
| 1. | Covid Mrityu Sahay Yojana (Center's Covid Death financial Assistance) | 8 | 4,00,000/- |
| 2. | Give India Foundation | 6 | 1,80,000/- |
| 3. | Pradhan Mantri Garib Kalyan Insurance Scheme for Health Workers fighting against COVID-19 | 1 | 50,00,000/- |
| | Total | 55,80,000/- | |

Himmatnagar, Gujarat

Under the Pradhan Mantri Garib Kalyan Insurance Scheme, we helped facilitate the claim of Mr. Archit from Himmatnagar. His family's claim was rejected by the insurance company stating that the claim was pertaining to a death that happened during the period when the scheme was not operational (when the scheme had expired and hadn't been extended). And they were therefore informed that they were not eligible for getting the compensation.

We appealed the decision of the insurance company and presented the GR that clearly stated that the scheme will be applicable to deaths that happened between the time when the scheme expired and when it was renewed. We were successful in ensuring that the family received the compensation amount of Rupees 50,00,000/-.

Cyclone Tauktae that had struck various coastal states of India from the 14th - 19th of May, 2021, has left a trail of devastation behind it. CSJ was actively involved in the relief work and distributed more than 500 ration kits, generators, fuel, water motors and solar lamps to those affected in Rajula, Jaffrabad and Una.

We had submitted a demand letter to the Fisheries commissioner, Revenue Department, and State Disaster Management Authority, highlighting the gaps in the compensation package. We even released a report highlighting the various gaps detailing the same. (here)

We had also organised a camp in collaboration with the DLSA for reissuing government documents that were lost during the cyclone. During the campaign, we filed the following applications to various government departments,

Applications for house damage: 1,524

Applications for boat damage: 217

Applications for getting work under MNREGA: 285

Application for Job Card: 171

Applications for Death/Injury: 2

Applications for the lost documents: 4

Further, due to the continued efforts of our volunteers, more than 100 people received compensation for their damaged houses in Amreli and Gir Somnath.

POSH PAGE 17

With respect to The Sexual Harassment of Women at Workplace (Prevention, prohibition, and Redressal) (POSH) ACT, 2013, CSJ provides services with respect to its compliance requirements as well as conducts training sessions for the management staff as well as for employees.

During the past year we took 5 POSH trainings for factories, NGOs and companies (Unique Tags Private Limited, Utthan, Maxxis Rubber India Factory, Drishti Media, Cliantha). These trainings involved preliminary discussions on the importance of women's safety at workplaces and mechanisms that can be adopted for making one. We also discussed the procedural aspects related to lodging a complaint with the ICC such as filing a complaint, timeline under the Act and the punishments prescribed for the same.

These training were conducted both in the physical as well as offline mode,

- Utthan (Online) 39 people
- Maxxis Rubber India Factory (Offline) 60 people (9 sessions)
- Drishti Media (Offline) Around 26 people
- Unique Tags Private Limited (offline) Around 100 people
- Cliantha (Offline) Around 150 people

Apart from trainings we are also an external member (under (Section 4(2) (c)) of the POSH Act) of ICCs of various organisations and companies.

Our POSH Brochure can be accessed here.

MONETARY IMPACT

A monetary impact of around INR 2,70,45,351/-was generated in our field areas in the last financial year. Comparing it to our annual expenditure in the previous year - 5,35,30,950, we were able to generate about 50% of the money we had spent in the year.

Meghraj, Aravalli, Gujarat

Our volunteers filed group applications to the District Collector in Aravalli, regarding the issue of water shortage in 7 villages of Meghraj, Aravalli. as a result of continuous follow-ups, 90,81,800/- was allocated to Ramad village and 70,82,000/- to Chhikari village for the construction of Check dams. The construction of these check dams has started.

| Sr. No. | Interventions | No. of Claims/People benefited | Public Money Generated/Exp ected * |
|---------|---|--------------------------------------|--|
| 1 | Maintenance received under various family laws, Domestic Violence Act, S. 125 CrPC, and penalty under the Dowry prohibition Act | 28 | 28,07,500 |
| 2 | Compensation under the victim compensation scheme (Rape victims/POCSO) | 12 | 13,90,000 |
| 3 | Compensation under SC/ST Prevention of Atrocities Act, 1989 | 5 | 11,25,400 |
| 4 | Incentives for social integration through Inter-caste Marriages (Registration) | 3 | 310,000 |
| 5 | Compensation for Covid Death | 8 | 4,30,000 |
| 6 | Benefits received under various social security schemes | 959 | 2,08,07,451 |
| 7 | Recoveries under the Negotiable Instrument Act | | 1,75,000 |
| | Total | 1,121 | 2,70,45,351 |

^{*} The figure is non-exhaustive and therefore merely illustrative of our actual impact.

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| Right to Information | 1. The hostility of the government departments towards providing information under the RTI act and illegal means adopted by them to intimidate information seekers. |
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| Social Group | Female Staff | Male Staff | Total Staff |
|-------------------------|--------------|------------|-------------|
| OBCs | 11 | 23 | 34 |
| SCs | 4 | 2 | 6 |
| STs | 7 | 7 | 14 |
| Religious Minorities | 14 | 4 | 18 |
| General | 18 | 5 | 23 |
| Total | 54 | 41 | 95 |

| Slab of Staff Remunera | Male staff | | | Female staff | | | Total I | Total | |
|-------------------------------|--------------|--------------|-------|--------------|--------------|-------|--------------|--------------|-------|
| tion per month (in Rs.) | Part Time | Full Time | Total | Part Time | Full Time | Total | Part Time | Full Time | Staff |
| Upto- 10,000 | 3 | 21 | 24 | 2 | 10 | 12 | 5 | 31 | 36 |
| 10,001- 25,000 | 3 | 22 | 25 | 3 | 11 | 14 | 6 | 33 | 39 |
| 25,001- 50,000 | | 5 | 5 | 1 | 12 | 13 | 1 | 17 | 18 |
| 50,000- 100,000 | | | 0 | 1 | 3 | 1 | 1 | 0 | 1 |
| 100,000 > | | | 0 | | 1 | 1 | 0 | 1 | 1 |
| Total | 6 | 48 | 54 | 7 | 34 | 41 | 13 | 82 | 95 |

DISTRIBUTION OF STAFF (FULL TIME/ PART TIME); ACCORDING TO PAYMENT LEVELS; GENDER BREAK-UP

PAGE 21

| Slab of Staff Remuneration per month (in Rs.) | | Male staff | | | Female st | aff | Tota Time/P S | Total | | |
|--|--------------------|--------------|--------------|-------|--------------|--------------|---------------------|--------------|--------------|-------|
| | | Part Time | Full Time | Total | Part Time | Full Time | Total | Part Time | Full Time | Staff |
| | Upto 5,000 | 1 | | 1 | 2 | - | 2 | 3 | 0 | 3 |
| į | 5,001-10,000 | 2 | 21 | 23 | - | 10 | 10 | 2 | 31 | 33 |
| 1 | 0,001-25,000 | 3 | 22 | 25 | 3 | 11 | 14 | 6 | 33 | 39 |
| | 25,001- 50,000 | | 5 | 5 | 1 | 12 | 13 | 1 | 17 | 18 |
| | 50,000- 100,000 | - | - | 0 | 1 | - | 1 | 1 | 0 | 1 |
| | 100,000 > | - | - | 0 | - | 1 | 1 | 0 | 1 | 1 |
| | Total | 6 | 48 | 54 | 7 | 34 | 41 | 13 | 82 | 95 |



Ms. Nafisa Goga D'souza Chairperson



Mr. Gagan Sethi Vice Chairperson



Mr. Vijay Parmar Trustee



Dr.(Ms.) Syeda Hameed Trustee



Ms. Maja Daruwala Trustee



Prof. (Dr.) Srikrishna Deva Rao Trustee



Ms. Nupur Sinha Managing Trustee

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